DofE participant Amelia, in the Olympic torch relay on the London Eye.

THE DUKE OF EDINBURGH'S AWARD

Annual Review 2012 – Developing young people for life and work
HRH chats with Gold Award holders at the annual presentation ceremony in the grounds of the Palace of Holyroodhouse, Edinburgh.

Did you know...

- Since its inception, nearly five million young people have started their DofE programme in the UK.
- A record number of 211,900 new participants started their DofE programmes this year. Over 275,000 did their DofE during this time.
- An amazing 92,194 achieved their Award - an increase of 13% on last year.
- In 2012, around 6,500 young people attended a Gold Award Presentation at a Royal Palace.
- Each day, up to 11,000 young people log on to use our online system, eDofE, to record their achievements.
- Through young people’s Volunteering sectional activities and adult Leaders’ time, the DofE contributes over £37 million to society every year.
- 37% of the 10,636 DofE centres are secondary schools - 72% of these are state secondaries and academies, 17% are independent schools and 11% are special schools and Pupil referral Units*.

Our Mission
To inspire, guide and support young people in their self-development and recognise their achievements.

Our Vision
To reach more young people from diverse backgrounds and equip them as individuals to succeed in life.
Developing young people for life and work

This year I want to give a big thank you to our supporters for everything you have enabled the DoE to achieve over the last year. Your support has been crucial in enabling us to make a hugely positive impact on the lives of a record number of young people.

Our research shows that we enrich the lives of all young people taking part in the DoE, whatever their background. Our greatest impact is on those starting from a background of disadvantage or disengagement. Your generosity has enabled these young people to re-engage with society as well as benefiting from all the usual advantages of the DoE experience.

Performance
At the DoE we are making “exceptional” the norm as, each year, we break our previous record for the number of young people we have been able to support. This year saw an unprecedented growth rate of 13% in completions of a DoE programme.

A total of 211,900 young people started on their DoE journey, making a real commitment to further their personal development. An inspiring beacon of hope after a year when some young people hit the headlines for less positive reasons.

Local authorities
We have been moved and motivated by the determination of local authorities to retain – and in some cases even to grow – DoE activity in the face of extreme financial challenges. I want to express the thanks of the Trustees to everyone in local government who has worked to ensure that DoE programmes continue to be delivered to young people in their areas.

I particularly want to thank those authorities which, despite being required to end activity, have worked with us to ensure that transitional funding arrangements are in place to enable us to maintain support for young people whilst restructuring our local network.

I also want to welcome all those schools that have become Directly Licensed DoE Centres. We have been impressed by the renewed enthusiasm that this has created, and the increasing level of participation in these DoE centres. This represents a really exciting prospect for the future!

Structure and eDoE
This year has seen two significant changes in the way DoE functions. The changes in licensing arrangements have led to the creation of a new ‘Licensed Organisation’ structure to recognise and formalise the more diverse nature of our delivery partner network.

This growing diversity has brought into focus the need to clarify and formalise the role of the Award Verifier to ensure that we maintain a robust awarding process and retain our reputation as the world’s leading achievement award for young people.

Our ability to manage these changes has been greatly enhanced by the eDoE system, which has enabled us to provide direct support to centres and groups as required.

The future
In conclusion, I renew my thanks to all our supporters, and to our volunteers and staff, for their contribution to another tremendous year of DoE achievement. As we look to maintain and improve this performance in the future, I also invite our prospective supporters to join us in backing this truly great cause. We could do even more with you on board and there can surely be no better investment for any of us than in the future of our young people.

The Lord Kirkham CVO
Chair of Trustees
The Duke of Edinburgh’s Award

We enrich the lives of all young people taking part in the DoE, whatever their background. Our greatest impact is on those starting from a background of disadvantage or disengagement.

The Lord Kirkham CVO
Our facts & figures at a glance

In 2011/2012

• 211,900 young people started their DofE in the UK.
• 92,194 young people achieved a Duke of Edinburgh’s Award:
  • 61,139 Bronze Awards
  • 22,033 Silver Awards
  • 9,022 Gold Awards
• Over 275,000 young people were doing their DofE in the UK.
• 539 young people were doing their DofE with their employers through DofE Business last year with 337 achieving their Gold Awards.
• Over 850,000 young people were doing their DofE worldwide.

Every day in the UK

• 580 young people embark on their DofE journey.
• 252 young people achieve a Duke of Edinburgh’s Award.

Our volunteers

• Our young people are inspired and supported by over 45,000 adult volunteers. Each volunteer supports an average of five young people.
• Last year they dedicated 2.1million hours to our Charity, contributing over £37million to society each year.

Spreading the word

• Each month we send out DofE news via email to over 30,000 adults on eDofE.
• Over 6,200 people follow our regular tweets on Twitter and our Facebook page is ‘liked’ by over 8,000 people.
• The DofE magazine reaches over 38,000 people across the UK.
• During 2012, www.DofE.org was visited over two and a half million times.
• During 2012, nearly ten million pages were viewed on www.DofE.org.
• Over 6,500 participants attended a Gold Award presentation at a Royal Palace!

More stats

• DofE programmes are run in 88 universities/higher education colleges.
• 1,499 young people did their DofE using the Welsh language.
• 15.9% of participants are from a minority ethnic background.
• 24,720 young people started doing their DofE through a National Voluntary Organisation, such as the ATC, Scouts, Girlguiding etc.
• 2.81% of participants have a disability.
• Since 1956, nearly five million young people have started a DofE level and over two million have achieved a Duke of Edinburgh’s Award in the UK alone.

Where the DofE is run (2011/2012)

Total number of DofE centres: 10,636 (previous year: 10,389)
The Duke of Edinburgh’s Award

Who we are

We are a Charity. We develop young people for life and work and aim to create a world where young people can reach their full potential whatever their circumstances. Our goal is to enable every young person of every background to do their DoE and succeed, regardless of any barriers.

What we do

We provide a balanced programme of activities that develops the whole person — mind, body and soul — in an environment of social interaction and teamworking. Young people can progress through three levels of DoE programmes to achieve a Bronze, Silver or Gold Award.

Taking part builds confidence and develops self-esteem. It requires persistence, commitment and has a lasting impact on the attitudes and outlook of all young people who do their DoE. Our participants are aged between 14 and 24.

How we do it

The Duke of Edinburgh’s Award is delivered under special licence by over 660 partners (Licensed Organisations). Our partners support over 10,636 DoE centres including youth clubs, voluntary organisations, schools, academies, colleges, young offender institutions and businesses to run DoE programmes and accredit their young people.

Our structure

A wide range of organisations run DoE programmes. After satisfying a number of conditions, they are granted a licence to do so. Accordingly, the collective term for them is Licensed Organisation (LO). The diagram below illustrates the different types of Licensed Organisations:

What is a Duke of Edinburgh’s Award?

Young people doing their DoE programme complete four different types of activity at Bronze and Silver level and five at Gold level to achieve an Award:

- **Volunteering**: undertake service to individuals or the community. This develops compassion, commitment and the confidence to make a difference.
- **Physical**: improve in an area of sport, dance or fitness activities. This develops fitness, enjoyment and, depending on the activity, teamwork.
- **Skills**: develop practical and social skills and personal interests. This helps young people to realise their unique potential and gain greater self-esteem.
- **Expedition**: plan, train for, and complete an adventurous journey in the UK or abroad. This develops teamwork and leadership, and challenges young people to push themselves beyond their expectations.
- **Residential**: Gold level only: stay and work away from home doing a shared activity with people they don’t know. This pushes young people outside of their normal environment and challenges them to work with people from different backgrounds, broadening their horizons.

The current environment is very challenging for young people, so it’s important they try to make themselves more attractive to employers. The Duke of Edinburgh’s Award is highly valued by business because they know it helps to develop more rounded individuals.

HRH The Earl of Wessex KG, GCVO, ADC
Trustee

The Camping and Caravanning Club of Great Britain joined with Vango to present DoE groups with kit to mark 60 years of patronage of the Club by HRH The Prince Philip. One presentation was held in Windsor with HRH The Earl of Wessex and representatives of Wexham School, Slough, a new Directly Licensed Centre.
It’s a great opportunity to develop your skills such as teamwork and confidence. A fun adventure and something different!

Manish
DofE participant
DofE people are amazing!

At the DofE we are privileged to work with amazing people. This Annual Review is packed with pictures and stories of amazing people helping others to be amazing too.

As Chief Executive I am humbled by the extraordinary commitment and skill of our volunteer network. Our achievements this year have relied upon the ability of our network to respond to challenge and opportunity.

They have done that in great style by not only growing activity but by greatly improving the quality of the experience, illustrated by the increased level of completed Awards: **13% up on the previous year**. That’s 92,194 young people demonstrating that they are amazing and have what it takes to see things through to achieve their DofE Award.

Our staff team have been amazing this year too. We’ve had to respond to the rapidly changing local environment, introduce new ways of working and create a new business model to retain established DofE centres in danger of closure, as their local authority cut activity.

At the same time we’ve attracted new partners, building a more flexible and responsive approach to licensing delivery partners. Our rapid response has paid off – we are right on track to achieve our strategic objectives.

This success gives a great boost to everyone in the organisation. We are confident in our ability to deliver on our plans and daring to be even more ambitious about the pace and scale of our development.

Our eDofE system is also beginning to help us to target our resources more effectively. Improved management information from eDofE has meant we can identify successful activity and areas for development more effectively. It has also helped inform the strategy you will see on the next few pages.

On behalf of all of the amazing young people you have helped, thank you staff, Managers, volunteers and supporters.

You are amazing!

Peter Westgarth
Chief Executive
The Duke of Edinburgh’s Award

Proud students from **Oak Field School in Nottingham** received Expedition section certificates at Nottingham City Council’s Award presentation evening. This was the toughest section of their DofE and represented a massive achievement for them all, as they each have severe learning difficulties. Being able to present a sectional certificate helped to motivate them to complete their full programmes.

DofE participants from **Cramlington Voluntary Youth Project, Northumberland**, received their certificates from The Duchess of Northumberland at a special ceremony in November. Each of the 35 young people has additional needs, ranging from learning difficulties to physical restrictions. Their participation in the DofE has enabled them to stretch themselves and prove that anything can be achieved, given the right support.

Our rapid response has paid off – we are right on track to achieve our strategic objectives.

Peter Westgarth
CEO
Future plans
In the coming year the DofE plans to:
• Increase annual new entrants to 230,000.
• Increase completions to 100,000.
• Define ‘disadvantage’, establish the baseline figure and increase disadvantaged participation.
• Engage all accessible groups on eDofE.
• Plan for the end of the ‘Achieved Offline’ option by March 2013.
• Complete transition of Award Verifier role.

Developing the infrastructure
Development and maintenance of our databases of Managers, volunteers and participants, and the improvement of management information, is critical to our ability to understand the developing needs of our delivery structure. Work undertaken in this area through eDofE is dramatically improving the DofE’s ability to support participants, Licensed Organisations and volunteers.

eDofE
The eDofE system was upgraded for all users during 2012. Upgraded DofE Manager screens were launched and were very well received.

The DofE’s popular free online mapping system, eDofE Mapping, has been running for a full year and over 65,000 maps have been created. The system allows anyone registered on eDofE to create digital expedition routes, route cards and maps.

Schools and academies
The piloting of direct support for schools became an integral part of the process of responding to the local authority changes. Where a local authority was no longer able to support DoE activity within the schools and academies in its area the DoE took over the relationship offering registration as a Directly Licensed Centre. This enables the school to manage its own DoE activity within a formal licence agreement. Early reports are that the performance of these schools, indicated by the number of young people participating, will increase due to the renewed enthusiasm and focus the direct licence creates.

New ways of working
With council budgets being cut, the DoE is constantly finding new ways of helping to keep provision of DoE activities in place for young people.

The North West is leading the way in the development of partnerships with companies such as Liverpool Direct Limited (LDL) and has recently secured another three years’ support with LDL which will impact and improve the opportunities for young people in Liverpool.

Payment by results
The Yorkshire and Humber Region is working with HMP/YOI Marshgate in Doncaster, a Serco Prison. The ‘Payment by Results’ project is aimed at reducing reoffending by encouraging young people to undertake worthwhile activities, including DoE, whilst in prison. The prison works with offenders on their DoE putting in place positive activities to divert them from crime on their release. The prison is funding DoE places with groups who are potential offenders. The aim is to introduce positive activities for people to undertake in their leisure time, rather than offending.

Sixteen young people, who completed their DoE programmes through National Operating Authority Mencap’s ‘Raising Your Game’ project, which helps young people with a learning disability or communication difficulty, were presented with their Bronze Awards in February. Some have been in trouble with the police or are at risk of offending. This was the first group to complete their DoE programmes through the project and they did so using eDofE, producing some brilliant individual Achievement Packs to record their adventures.

The DoE was at the forefront of a top-level meeting with the Prime Minister in Downing Street in the summer. Social action was on the agenda as the DoE joined other interested parties to give our point of view. DoE participants Samuel Odusina and Emily Mailes (pictured) told their stories of how the DoE had helped develop them for life and work.
Young offenders
Medway Secure Training Centre has been praised by Ofsted inspectors, who awarded it the highest mark possible – ‘outstanding’ – in five out of seven categories. Inspectors were particularly impressed with community and work experience opportunities and the centre’s involvement with the DoFE.

In June, 12 Bronze participants at HMP Littlehey Young Offenders’ Institute organised a two day fundraising sports event at the prison. This raised £179 for Mencap. All of this money is from donations which, for some, was £3 out of £5 that they have for a week. The participants made and displayed posters on all wings asking for donations. A variety of events was provided by the participants including football, relay races and wheelbarrow races.

Investing in success
The DoFè in Scotland was delighted to expand its support for our network of Licensed Organisations in 2012. Their new Operations Officers, with their own patches in the East, West and North, were able to work more closely with our partners and support them to increase participation, improve completions and support the training of new and existing Leaders.

Growing in Wales
Young people from across Wales took part in a residential at the Urdd’s Glan-ilyn centre near Bala. The aim was to train and inspire them to become new Leaders at their own Welsh Language DoFè centres.

The DoFè’s leadership programme dovetailed neatly into the course programme and, along with classroom-based activities, there was the opportunity to complete an overnight canoe expedition. It was also a chance for DoFè Wales staff to work with young people and remind everyone what the DoFè is all about, giving young people new opportunities and creating Leaders for tomorrow.

The Welsh language work of the DoFè in Wales is a key development objective. The project is supported by a Welsh Government Grant administered through the offices of the Welsh Language Commissioner. The Urdd organisation, who run Glan-ilyn, are also an Approved Activity Provider and this continues to be a major partnership enabling young people to complete their expedition through the medium of Welsh.

Mae gwaith Cymraeg y DoFè yng Nghymru yn amcan datblygu allwedol. Mae’r prosiect yn cael ei gefnogi drwy Grant gan Lywodraeth Cymru a weinyddir drwy swyddfeydd Comisiynydd y Gymraeg. Mae mudiad yr Urdd, sy’n rhedeg Glan-ilyn, hefyd yn Ddarparwr Gweithgareddau Cymeradwy, ac mae hyn yn parhau i fod yn bartneriaeth bwysig sy’n galluogi pobl Ifanc i gwbllau eu taith drwy gyfrwng y Gymraeg.

Five young mothers in North Tyneside have achieved their Silver DoFè Awards after completing a three-day expedition in Northumberland. The girls are from North Tyneside’s Youth Mothers’ Unit, which provides a specialist education provision for girls who are pregnant or have young children. The group members, each of whom have one child, were supported by youth workers from North Tyneside Council.

Director of The Duke of Edinburgh’s Award in London, Peter Fleet, was presented with the inaugural Commonwealth Youth Worker Award 2012 in recognition of his efforts that have gone beyond the UK. The award was presented by the National Youth Agency in November at the Agency’s Youth Worker Awards, hosted by the Commonwealth Secretariat. Peter was chosen in recognition of the work he does in London and overseas.

“ It never fails to amaze me how those who first designed the DoFè programme in the 1950s came up with something which has stood the test of time.”

Lister Baynes
Chairman, DoFè Expedition Advisory Panel
Doing Young Enterprise for my DofE made me feel satisfied knowing that we were making a lot of money and it made my UCAS form look brilliant.

I needed something to get into medical school and everyone I’ve talked to has responded enthusiastically to this.

Rehaan
DofE participant

What I enjoy the most from my involvement with the DofE is watching the pupils fulfill their potential outside of the classroom.

Vicky
DofE Leader
Working in partnership

The Duke of Edinburgh’s Award has an incredible reach, which is why we’re the world’s leading achievement award for young people. The DoE is in every community in the UK, from schools, youth clubs and prisons, to uniformed youth organisations, special schools and housing associations.

We have around 120 staff, who work with the Licensed Organisations to deliver DoE programmes to more than 275,000 young people each year. We work with around 45,000 adults each year who deliver the DoE, and with hundreds of partners up and down the country. This allows us to be flexible and effective, offering value for money alongside clear benefits for young people.

Meet our partners

Our partners include local authorities, voluntary organisations, schools, academies and colleges, businesses, individual supporters and activity providers. This means the DoE is available to as many young people as possible in settings that are familiar and convenient to them. It is a key part of our strategy to further develop the range and number of partners we work with.

In 2012, financial restrictions led to some local authorities cutting back on the funding they could give to DoE provision. This resulted in significant growth in the number of new ‘Directly Licensed Centres’ (DLCs) which now have their own licence to operate the DoE. This has necessitated an investment in increased staffing levels at DoE Regional/Country Offices to support these new DLCs, but has ensured that young people can still access DoE programmes.

Working alongside other initiatives

DoE programmes will often fulfil the criteria for other government agendas and initiatives, for example Curriculum for Excellence in Scotland, the Welsh Baccalaureate, and the Troubled Families programme, enabling many of our partners to meet their government-set objectives and targets.

Approved Activity Providers (AAPs)

Approved Activity Provider partnerships allow DoE Leaders with no expedition experience to run successful DoE groups, as AAPs can provide participants with high quality DoE expeditions. They are proving extremely popular for participants not in a group who wish to join “open” expeditions, as well as for the many new Directly Licensed Centres which initially may have no in-house expedition expertise.

The DoE was represented in the Thames Diamond Jubilee River Pageant by motor cruiser the Dandy Regent. Captained by Peter Hasler and crewed by the DoE London Region’s Dot Hasler, Jo Amand, Louise Starling, DoE London’s Young Ambassador Ellie White and Silver participant Scott Cole. The boat was decked out in DoE bunting and flags to draw the eyes of the millions of spectators watching from the riverside and on television.

Knowsley Housing Trust (KHT) has become the first housing trust to have a licence to run the DoE in the North West. KHT provides homes for around 25,000 people, through 14,000 homes across Knowsley and Merseyside. Their life-changing work in the community addresses a number of social and economic challenges and the needs of the environment. By offering the DoE to staff and residents they can provide opportunities to enhance the life chances of all residents.

I know the power sport has for social change and I want to share that with more young people, giving them the chance to find their own success. Thanks to ICAP, we are teaming up with the DoE so more young people can learn about rugby while achieving a highly prized Duke of Edinburgh’s Award.

Lawrence Dallaglio
Former England Rugby Captain and Founder of the Lawrence Dallaglio Foundation
Around 240 AAP licences are currently in operation, with more providers signing up each month. Through them, participants have been able to undertake DoE expeditions and residentials across the UK and further afield, to places such as the Alps, Morrocco, India, Iceland and the Antarctic. Between April and September 2012, our peak expedition season, over 13,500 participants used an AAP for their DoE expedition.

**International links**
The DoE in the UK continues to work closely with The Duke of Edinburgh’s International Award ([www.intaward.org](http://www.intaward.org)), which reaches out to young people in over 140 countries and territories worldwide.

**Our supporting partners**
Our Charity is supported through donations by a wide range of companies and passionate individuals across the UK who believe in helping young people in their personal development. Many are parents, employers or DoE Award holders themselves, giving them real insight into the impact of the DoE on their own children, their young recruits or their own lives. Our supporters are excellent ambassadors for our Charity and work with us to encourage their industry peers to get involved.

We give our supporters the chance to meet young people doing their DoE and to understand the benefits to individuals and their communities. Our supporters can get involved through volunteering and fundraising opportunities, and by attending a wide array of events throughout the year.

We work with our partners in the corporate world to give their young employees and apprentices the opportunity to do their Gold DoE as part of their training.

Companies that run the DoE have found it speeds up young people’s development, makes them better at their jobs and develops the skills, attitudes and attributes that employers want in their workforce.

Our supporters also have the opportunity to join our business breakfasts with our Chief Executive, Chair of Trustees and other Trustees.

**Commercial partnerships**
Our commercial partnerships underwent expansion in 2012, with the addition of several partners keen to work with us. These companies offer products or services, often discounted, to participants, Leaders and the wider network, whilst giving a royalty to the DoE for specific products sold. Heading the list is the 15% discount for DoE participants and 20% discount for DoE Leaders from Cotswold Outdoor – our recommended retailer of expedition equipment. We also have regular offers from Ordnance Survey.

A group of young people from London travelled to The Gambia as part of the DoE in London’s New Leaders Programme. The young people came from various backgrounds and visited schools, experienced a home cooked meal and undertook youth work training. The New Leaders Programme provides enthusiastic young people with valuable leadership and group work skills and a recognised qualification. They can use these qualities to make a real difference to other young people’s future prospects.

The ESPA College South Hill DoE group, Sunderland, is made up of young people with autism. Last December they decided to write and perform a song to raise awareness of the sacrifices and hardships endured by soldiers at Christmas. Autism4Heroes recorded the song and hope to be able to sell copies of it, called Help Our Heroes, to raise money for the official Help For Heroes charity, whilst using their activities to count towards their DoE programmes.
During 2012, our website saw the creation of the DoE Marketplace (see www.DofE.org/go/marketplace). This brings our commercial partners together in one place and is regularly updated with offers. Marketplace partners include: Normans, Young Driver, AA, YHA, SYHA, HP, Virgin Experience Days, Halfords, Go Ape, Superbreak, Mapyx and Exodus.

In addition, an area of our website (www.DofE.org/go/exk) was created to help participants and Leaders benefit from the deals we are able to set up on their behalf on expedition equipment. Suppliers offering great deals and discounts to those involved in the DoE include: Beyond the Beaten Track, Bridgedale, Cotswold Outdoor, Craghoppers, Lifesystems, Lifeventure, Nikwax, Ordnance Survey, Superbreak, Superlogo, Trangia, Vango and Victorinox.

**National Operating Authorities**

National Operating Authorities have had a good year and we have seen a general increase in new entrants and also Awards achieved. Most notably, the Army Cadet Force Association who had a rise of 30% in new entrants and The Scout Association which had an increase of 10% in Awards achieved.

Training has remained a focus for all of the National Operating Authorities, running many of the Modular Training Framework courses and several holding their own DoE conferences. This highlights the strength of the DoE in their organisations.

We have been working closely with the Royal Yachting Association (RYA) to bring them on board as a new National Operating Authority and this was launched at their national conference in February 2013.

**Branching out**

Gentoo became a Directly Licensed Centre in 2011, the first Housing Association in the UK to do so. Within the first year, young people from supported housing undertook their Bronze DoE. Within a few months of achieving their Bronze Awards, eight young people gained employment after a prolonged period of claiming benefits.

These young people believe their success in the job market is due to the skills they learnt whilst completing their DoE programmes.

The DoE has helped them into the world of work and given them the skills to maintain their employment.

Gentoo have now rolled out the DoE to young people on an exciting new programme called ‘Discovery’. They plan to offer the DoE to more of its eligible employees and apprentices.

Following the successful pilot with Gateshead Police Cadets, Northumbria Police Authority has launched the DoE to over 120 cadets across six of the force’s local authority areas. As a result, all young people on Northumbria Police Authority’s Cadets programme will have the opportunity to achieve their DoE Award.

Nine DoE participants from diverse backgrounds across London took part in the first Digital Residential during October half term. They took up the digital challenge in Brighton, joining in various workshops and tasks which improved their digital skills. They made films, staged interviews with members of the public, created animated presentations and learnt how to generate a social media buzz.

> DoE participants should never forget that each small victory in life is another brick in their wall of success.  
> — Fern Britton  
> TV presenter
"I think people want to get involved in it because, in here, a little thing is a huge thing. This is massive! You can end up in trouble for the smallest thing, so when you get something good like this you try and do your best and hang on to it.

‘Sam’
DofE participant,
Young Offender’s Institute"
Extending the reach

In 2012 DoE activity in this area was focussed on increasing awareness of the DoE through involvement in national forums, promotion of our activities in schools and community groups and liaison with other charitable organisations.

Additional needs
To further support those delivering DoE programmes to young people with additional needs, a new area of our website (www.DofE.org/go/additionalneeds) was developed, in a major project led by our South East Regional Office.

Featuring a host of downloads, links and advice, this area has proved popular with DoE Leaders throughout the country and has enabled them to share examples of good practice and useful resources with others.

Supporting Licensed Organisations
As Licensed Organisations are a key link in the delivery of the DoE, it is essential that close contact is maintained with the relevant officers. This is done primarily through ten Regional and Country offices, supported by the DoE’s Head Office.

Support is provided via training, sharing best practice through conferences and by monitoring delivery standards.

Paralympic legacy
Groups within the Yorkshire and Humber Region enjoyed a challenging day of sporting events at the 2012 Disability Games in Sheffield. This is a popular annual event which sees people with additional needs enjoying sporting activities with able bodied DoE participants.

The Region is continuing the 2012 Paralympic Legacy in 2013 with the next Disability Games being organised for June 2013 at the English Institute of Sport in Sheffield.

Plans are under way to provide young disabled people the opportunity to try a range of sports and to meet Paralympians.

The event will be an opportunity for participants undertaking their DoE programmes to try a range of Paralympic sports under the watchful eye of experienced and trained sports coaches, whilst being supported by volunteers from DoE groups across the Region.

The DoE in South East Region provided funding from a private donor to enable equipment to be purchased by Eastbourne Special Olympics replacing some kit that had been in constant use over the past ten years. SASBAH (Sussex Association for Spina Bifida and Hydrocephalus) members attend weekly training sessions and have been using their sporting activities as part of their DoE programmes.

The DoE in Scotland, with support from the Robertson Trust, has been renewing work with some of Scotland’s most vulnerable young people in secure units, open schools and prisons. The Futures project offers marginalised young people the chance to develop skills for learning, work and life and receive real recognition. The DoE works with Polmont YOI, with support from Falkirk Council and Barnardos to help improve literacy skills, relationships and employment opportunities.

“We’ve had to work with schools and local mosques to get our message across, but mostly we’ve had to explain to parents why this is so worthwhile. You have to gain their trust and show how this will help fashion self-confident young people. My motto is to never give up hope and to always believe in young people.”

Fida Hussain
DoE Leader and Assessor
**Autism support**

The NORSACA Work and Learn Centre in Worksop, Nottinghamshire, is a specialist autism person-centred environment where staff can support their trainees and help them to manage their anxieties and behaviours.

The DoE has given opportunities for their trainees to take part in various activities and to evidence their progress. Thanks to their fundraising efforts they were able to buy outdoor equipment such as rucksacks, sleeping bags, tents and stoves for the Expedition section.

These trainees were diagnosed with autism in their childhood. As autism is a spectrum condition, all trainees have been affected differently (Asperger syndrome, epilepsy, non-verbal communication issues as well as various learning difficulties).

Taking part in DoE programmes has given these vulnerable young people life changing experiences they would not normally get the chance to take part in.

**School success**

St Luke’s School in Swindon is a school for young people with emotional, behavioural and social difficulties (EBSD) that became a Directly Licensed Centre in April 2012.

Senior management have put their full support behind the DoE.

The young people St Luke’s develops and educates all arrive with a past and leave with a future. The DoE was introduced initially as an enrichment activity, with just five pupils starting their Bronze programmes.

Of this initial group, four achieved an Award and inspired others in the school to declare their interest. So, it was decided to place the DoE on the school’s curriculum, with 23 finally signing up.

**Gold Award Presentations**

In 2012 we had eight days of presentations at St James’s Palace, as well as presentations in Northern Ireland and Edinburgh. Over 6,500 young people attended a national Gold Award Presentation.

2012 saw Gold Awards being approved electronically for the first time, through eDoE. Nearly 2,500 young people have submitted their Award this way since the April launch of this functionality.

The eDoE online system means Gold Award holders are managed more efficiently and it now allows them to attend presentations alongside friends and colleagues from their groups.

---

The DoE is a central platform of Churston Ferrers Grammar School's attempts to create independent and responsible adults. Having recently converted to an academy, they welcomed the opportunity to take more responsibility for all aspects of school life, including boosting the Devon-based academy’s DoE activities. Participants now number 70 and staff DoE time has been increased. This rise in popularity has also seen lots more interest from staff who have been trained as Assessors and Supervisors.

HRH The Duke of Edinburgh and HRH The Earl Of Wessex attended ten full-day presentations between them during the year. Presenting Gold Award certificates on their behalf during 2012 were celebrities such as Jason Bradbury, Alastair Campbell, Alex Jones, Barry Kilby, Danny Crates, Charley Boorman, Andrew Deaner, Alastair Stewart, Julia Bradbury, Karren Brady, Greg Searle, Tom Aggar, Lawrence Dallaglio, Huw Stephens and Bonita Norris.
We introduced the ‘National Room’ at Gold Award Presentations for Award holders from our National Operating Authorities, with entire rooms full of Scouts, Guides and Cadets.

We are very grateful to everyone who has helped with Gold Award Presentations. Around 450 people have volunteered at a Gold Award Presentation in the last year.

### Sharing good practice

In February, the DofE in Wales partnered with Powys County Council DofE to deliver its ‘Brighter Futures’ conference for Additional Needs. Over 70 DofE Leaders, Managers and additional needs practitioners attended a day of interactive workshops and information sharing. The day was designed to show how with imagination, support and flexibility, all young people can be given the opportunity to participate in a DofE Programme.

Good practice from Pen-y-Cwm Special school and Ysgol Penmaes, who hosted the event, was showcased by inspirational leaders Cath and Hannah, and there were a number of other partners on hand to provide advice including Autism Cymru. One of the strengths of the conference was the opportunity for practitioners to learn from others in the field who have relevant experience of delivery and could offer practical advice on how to over come barriers to participation to enable inclusion.

Pupils from Ysgol Penmaes also journeyed to Romania to complete their DofE residential as well as completing a wheelchair and canoe expedition in Mid Wales. The DofE in Wales is committed through its strategy to extend the reach of the DofE to ensure that there are more opportunities for young people with additional needs to gain the benefits of participating in and achieving a DofE Award.

Over 50 young people took part in the Jewish Lads’ and Girls’ Brigade’s special kosher expedition for Jewish young people last autumn. The event brought together participants from across the UK.

Two visually impaired young people Alice (15) and Beth (16) from Henshaws College, Harrogate recently achieved their Bronze DofE Awards with their friends. Part of their challenge was to undertake mobility tests and Alice found that after she completed this she was able to walk in front of her mum instead of behind her – a great achievement. The girls embarked on a two day expedition where they faced torrential rain, thunder and hail storms. After this expedition they both felt like they had really developed their independence and mobility.

HRH The Earl of Wessex opened the DofE Northern Ireland’s new offices last summer and met with Leaders, volunteers and participants. He is pictured above with participants from Positive Futures, a Northern Ireland charity for young people with learning difficulties, who have all achieved their Bronze, Silver and Gold DofE Awards.

“The DofE goes from strength to strength with more young people taking part than ever before. I think it so important to be active, to get involved and challenge yourself and, equally, for my generation to support young people in their development. Wouldn’t it be great if all young people had the chance to do their DofE?”

Chris Hollins
TV presenter
At ScottishPower, we are dedicated to helping the next generation develop the skills to succeed in the future. The DofE is excellent and gives young people the opportunity to develop their leadership, communication and problem solving skills, having a lasting impact on their life chances.

Ann Loughrey
Head of Corporate Social Responsibility, ScottishPower
Employability and the DofE

Employability for young people has remained high on the public agenda this year. While the nature of a job in engineering or retail has changed dramatically in the last five decades, the skills and attributes needed for success in the workplace remain the same – confidence, leadership, teamworking, problem-solving and communication skills.

As business continues to develop to meet the needs of the modern era, the DofE continues to provide young people with the essential skills they need to get into work. It gives them the opportunity to differentiate themselves in a tough jobs market and a way of finding opportunities and experience that will lead them to a successful future.

We are working with a growing range of employers in the UK to give more young people the chance to do their DofE and develop essential skills for work and life. Increasingly, employers are looking for DofE Award holders when they recruit. British Gas formally recognises the DofE in its recruitment process and Amey guarantees to give interviews to Gold Award holders that apply to work for the company.

DofE Business

Apprenticeships and training opportunities for young people have multiplied and flourished this year as politicians and business leaders recognise that more needs to be done to help young people get a foothold in employment.

The Duke of Edinburgh’s Award was originally designed to be a link between schools and the workplace, and this year has seen more employers join in partnership with the DofE than ever before. This gives their young employees the chance to do their DofE and develop the skills and attributes they need for work through DofE Business.

In 2012 our innovative development programme won The Charity Awards 2012 for Excellence in Education and Training and this year alone we have recognised 337 new Gold Award holders through DofE Business.

In 2012, apprentices and young recruits at Royal Mail and Heathrow Airport Limited began doing their Gold DofE through their employers. Both programmes have a strong focus on developing customer service and leadership skills to help them with their future careers in the business.

Our long-standing Gold partnership with British Gas saw the DofE incorporated into a third apprenticeship for customer services in 2012. The award-winning ScotRail Modern Apprenticeship which incorporates DofE Business entered its second year; recruiting apprentices to the programme which has been recognised for excellence in customer service.

We are also working with long standing Supporting Partner Lloyds Banking Group to integrate DofE into their new apprenticeship scheme. The pilot group of apprentices are undertaking activities to prepare them for future managerial positions within the bank and many choose a development project in The Gambia, West Africa, for their Volunteering section.

All Amey apprentices do their Gold DofE as part of their training in keeping with Amey’s long standing passion and commitment to staff development. Amey currently has 235 apprentices doing their DofE Award and plans to maintain this figure through 2013.

Employers know that the DofE turns young people into great employees. What’s so clever is that it is as relevant today as it was 50 years ago. The DofE is a great way for young people to differentiate themselves and develop the maturity needed to do well at work.

Karren Brady
Vice-Chair West Ham Football Club, and The Apprentice regular.
Noel Hanna, DofE Northern Ireland Ambassador, climbed Everest for the fifth time in 2012 and took a DofE banner with him. Noel and his wife Lynne were the first married couple to reach the summit of Everest together and have supported the DofE in Northern Ireland, giving talks to raise funds and presenting Awards.
Our volunteers and helpers

The DoE relies on a network of more than 45,000 volunteers, from all walks of life, who support us in many different ways. They volunteer for us because they share our passion about the development of young people.

Without their enthusiasm, dedication and effort over 275,000 young people each year would not be able to do their DoE. They give an estimated £13 million in kind back to their communities.

With the generous support of our donors, we are able to recruit and train new volunteers. Their input also allows us to support our current network of volunteers, many of whom have been helping young people for many years.

DofE website

During the year, nearly 1.5 million different people visited our website (with over 2.5 million visits in total), and nearly ten million pages were viewed. Separate areas of the site enable young people, Leaders, parents, supporters, the media and other interested parties to find a host of DoE-related support and information.

Adult training in 2012

We’ve taken stock of the adult training programme in 2012, building on the excellent training and learning happening across the UK. Staff and volunteers continue to deliver our Modular Training Framework courses to people who contribute to the DoE in many different ways.

A review of the training platforms was launched to ensure the training materials stay relevant and keep up with technological changes. Significant changes were made to the Expedition Assessor Accreditation Scheme course materials and administrative process. This includes the introduction of new rules on the registration of Expedition Assessors, as well as making a two-year time limit between attending a course and completing a supported assessment.

The creation of the DoE Managers Pack (with versions for Directly Licensed Centres and Licensed Organisations) included role descriptions for our major roles for the first time, giving greater clarity to what volunteers would be expected to do.

“The Duke of Edinburgh’s Award – Annual Review of 2012

I haven’t got much spare time, but I love it when I get asked to assess DoE participants for their skills activity. Submitting my report online straight into the participants’ eDofE accounts has made it all so easy.

Mike Skills Assessor

The DoE’s North West Regional Director, Robbie Johnston, visited the owner of the Syke Farm in Buttermere to present him with a DoE With Thanks certificate in recognition of the support he has given to DoE participants who use his site. Mr Mike Kyle built a shelter, with priority given to DoE groups. The inspiration came from a group of DoE expeditioners who visited the site on a cold, wet and windy evening. He felt sympathy towards them, as they were having to cook and eat their evening meal with no shelter.

In 2012 DofE Scotland directly supported over 60 young people to continue their DoE journey into leadership. Those with an expedition interest completed expedition training, with others completing the new SCQF (Scottish Credit and Qualifications Framework) rated DoE Leadership Programme. This investment was made possible with support from SportScotland’s Glenmore Lodge and the Youthlink Scotland/Scottish Government’s National Voluntary Organisation Support Fund.
and staff do for the DofE. The packs are proving to be a valuable resource to complement the main training materials.

**eDofE – business as usual**

Our online system, eDofE, enables volunteers, Leaders and DofE Managers to keep track of participants’ progress through their programmes. In 2012 eDofE achieved a ‘critical mass’ of users and became the way the Charity now runs its operations.

In April we launched a major upgrade of the software for Licensed Organisations, Regions and Head Office bringing everyone onto the same platform (following the upgrade for participants, groups and centres the previous year). Key upgrades also included an improved range of reports, key performance indicators, databases and statistics to aid decision making and targeting future areas for development.

**Expedition Assessor Networks**

Our structure consists of a national Expedition Panel that is supported by Expedition Assessor Networks. All are supported by the Executive and staff. They help inform our decision making and are consulted regularly.

The DofE runs a system of Expedition Assessor Networks to ensure that DofE expeditions meet the 20 conditions of the DofE Expedition section.

Whilst many Licensed Organisations have their own accredited Assessors, many more use the services of the thousands of volunteer Assessors in the DofE network.

We have been active in encouraging groups to try and undertake expeditions as close to home as possible, to reduce costs and the environmental impact of their travel. As we grow, we intend to promote the use of local amenities even more.

**Jubilee celebrations**

We were able to thank many of our volunteers for their work with our Charity last summer. All DofE Managers, Co-ordinators and Leaders registered on eDofE were invited to apply for 80 pairs of tickets we had been given for the Diamond Jubilee Concert at Buckingham Palace in June. The amazing concert was enjoyed by all those who were lucky enough to have been drawn out of the hat to attend.

We also held a fundraising event at Hampton Court to help celebrate it ourselves. You can read more about this fantastic event on page 26.

---

**DoFE Wales’ Volunteering in Wales (VWF) - funded project launched its first Young Volunteer Leaders Programme. The initial cohort of young volunteers has been recruited from Carmarthenshire through DoFE centres – Ysgol Dyffryn Taf. Fifteen young volunteers were recruited and the first leadership weekend was held at Broadhaven Youth Hostel in Pembrokeshire at the end of September which was very well received.**

**Carly Elphick (second from right) is a Bronze, Silver and Gold Award holder from Medway and accompanied the DofE’s CEO, Peter Westgarth, to represent the UK at the 11th International Award Forum in Malta. Carly says: “I made a link with the representatives from South Africa who put me in touch with a local Award Leader. Subsequently, during a volunteering trip in December to an orphanage in the Western Cape, I had the opportunity to meet with her and find out more about their Award programme.”**
Support materials

The range of operational resources and DofE branded merchandise has steadily expanded during 2012. These resources help our network to do their DofE and increase the awareness of our Charity.

Operational resources

The newly updated 7th edition of The Handbook for DofE Leaders, was published in March 2012 and was reprinted in September due to high demand.

A completely new edition of the popular Expedition Guide was written and published in September and has already sold over 6,000 copies.

This book complements the Handbook and contains a wealth of advice and support for all those involved in delivering DofE expeditions and training.

DofE branded merchandise

There is a growing range of DofE branded gifts and clothing. This includes our classic ‘technical’ range through to more colourful branded items that can be personalised with group names.

You can see the range and order online at www.DofE.org/go/shop.

Eddie the DofE teddy (pictured here), has proved popular with groups as their expedition mascot and he has been photographed on trips around the world.

Some groups have even incorporated him into their geocaching activities as a ‘travel bug’, helping to spread the word of the DofE around the UK and overseas.

The Jubilee concert was amazing! It was an honour to be stood amongst ex-soldiers and other charity workers at such a special event.

Laura Wallace  
DofE volunteer

The Hampshire ‘Family Adventure’ project (part of Hampshire County Council’s Troubled Families Agenda) engages targeted young people aged 14-18 in positive activities, using activities to inspire, challenge, promote learning and reduce re-offending. The project has been immensely successful in engaging young people in Bronze DofE programmes, delivered by a highly qualified team who are experienced in working with challenging behaviour. The project works in collaboration with the Hampshire Youth Offending Team.

Volunteers, Leaders and supporters who give up their time to support young people in Cornwall taking part in the DofE were thanked for their commitment at a special celebration evening held in the spring at County Hall. They came from a wide range of backgrounds and it was great to be able to acknowledge the work they do to help young people achieve their Duke of Edinburgh’s Awards.
I started keeping chickens for Bronze, bred quail for Silver and hatched ducks for my Gold. The DofE has introduced me to a developing hobby and influenced me to study zoology at university.

Ollie
DofE participant
Our financial position

Our financial performance this year has again reflected our focus on controlling expenditure during a period of continuing financial uncertainty. We are pleased to report that we were able to hold our expenditure on delivery of our charitable activities and governance at the level of the previous year. This strong financial performance gives us great confidence in our ability to meet the increasing demand for DofE programmes from young people.

Whilst our income from operational activity was strong throughout 2012, much of our work would not have been possible without the enormous generosity of our donors, many of whom maintained and increased their support during the year.

Indeed, exceptional levels of voluntary income during the year of HRH The Duke of Edinburgh’s 90th Birthday afforded the Charity the chance to invest heavily in securing our future, in particular by meeting the substantial costs of eDofE, our new online system. This was a vital breath of fresh air following consecutive years of heavy expenditure and uncertainty around the external fundraising environment.

From everyone connected with the Charity, we would like to extend our heartfelt thanks to all our supporters in 2012 and in the future.

Net income: £7,075,000

Expenditure: £6,866,000

Note:
1. An additional £1 million income was received in the year, covering funding for prior year’s expenditure on eDofE.
2. £209,000 difference between income and expenditure taken to Reserves, to secure the Charity’s future.
We couldn’t do it without you

In 2012 our supporters provided almost 50% of the Charity’s income. We are indebted to all of our supporters for their loyalty and generosity because without you, none of this would be possible. We want to take this opportunity to thank our supporters for your unwavering commitment to our work and to helping young people transform their futures.

We have been working with young people from all backgrounds for more than half a century and, thanks to your commitment, more young people are doing their DofE than ever before.

Anyone leaving school or college this year faces the toughest jobs market in decades – a very daunting prospect indeed. Young people recognise that they need to be well prepared for work, while also having the confidence and experience to stand out from the crowd.

With your support, more young people are discovering the DofE and equipping themselves with the skills they need now and for the rest of their lives.

Through your on-going commitment we are better targeting young people in communities that will benefit the most from our life-changing Awards.

We recognise and appreciate the dedication of our supporters in promoting our work in the wider world as ambassadors for our Charity.

With the help of our supporters we can spread the story of our success to more people and this invaluable contribution will continue to play a vital role in the year ahead.

And it is thanks to our supporters’ faith in our cause that our Charity is looking ahead to a brighter future, benefitting our communities, our economy, and beyond.

We cannot do what we do without our supporters, and still there is so much more to accomplish. We would like to express our sincere gratitude for the continued generosity of all our supporters listed here.

Thank you.

We held a spectacular Jubilee summer concert, sponsored by Martin and Ronnie Lovegrove, given by the London Concert Orchestra at Hampton Court and a sensational solo performance by violinist Chloe Hanslip. The occasion was attended by Queen legend Dr Brian May CBE and his wife, actress Anita Dobson, Olympics Elite Director Sir Clive Woodward CBE and adventurer and Python, Michael Palin CBE, FRGS. This special evening attended by TRH The Earl and Countess of Wessex raised over £114,000 for our Charity.

The DofE had a busy year of golf events at some of the UK’s finest courses, including Archerfield, Royal Birkdale, Wentworth and Queenwood. In celebration of the Diamond Jubilee year, the DofE held a very special Golf day at Windsor Castle in June. Golfers, who included Jimmy Tarbuck (pictured above), had the unique opportunity to play at the exclusive Royal Household Golf Club in the shadow of the Castle.
Construction firm **Amey** celebrated the success of its partnership with The Duke of Edinburgh’s Award with a ‘round table’ aimed at tackling youth unemployment. The meeting was attended by HRH The Earl of Wessex, business leaders from across the UK and 30 of its apprentices. Amey currently employs 120 apprentices aged between 18 and 23 and offers all its young employees the chance to undertake their Gold DoE programme as part of their training.

TRH The Earl and Countess of Wessex acted as traders to raise money at the **ICAP Charity Day**. Alongside a bevy of celebrities they helped to raise £1.1 million for a host of great causes including the DoE and the Dallaglio Foundation by closing deals worth millions in the City. Now in its 20th year, the ICAP Charity Day is one of the biggest international fundraising events. The money raised will be used to give more young people the chance to do their DoE and learn to play rugby through selected premiership clubs across the UK.
Our Licensed Organisation partners

W

ithout the significant resources of both time and money invested by our delivery partners – local authority youth and education services, schools, academies, voluntary youth organisations and companies running DoE Business – DoE programmes would not be delivered so widely and so well. We recognise, appreciate and thank you for your support.

Note: The details below are as at 31 December 2012.

Scotland

Aberdeen City Council
Aberdeenshire Council
Action for Children
Aboyne School
Angus Council
Apex Scotland
Argyll & Bute Council
Arbroath Cadet Force Association

Boys Brigade Scotland
City of Edinburgh Council
Clackmannanshire Council

Dollar Academy
Dumfries & Galloway Council
Dundee City Council
East Ayrshire Council
East Dunbartonshire Council
East Lothian Council
East Renfrewshire Council
Edinburgh Academy (The)
Edinburgh Girls' High School

Falkirk Council
Fettes College
Fife Council
George Heriot's School
George Watson's College
Girls' Brigade Scotland
Glasgow City Council

Glasgow Girls'
Good Shepherd Secure/Close Support Unit
Gordonstoun School
High School of Dundee
High School of Glasgow
Hutchesons' Grammar School
Inverclyde Council
ISDAC

Kibble Education and Care Centre
Lathalann School
Lenzie School
Methven Castle School
Midlothian Council
Moray Council
Morrison's Academy
North Ayrshire Council
North Lanarkshire Council

Orkney Islands Council
Perth & Kinross Council
Perthshire Council
Robert Gordon's College
Scottish Borders Council
Shetland Islands Council
South Ayrshire Council
South Lanarkshire Council
St Aloysius' College
St Columba's School
St George's School for Girls
St Leonards School
Stirling Council

Campbell College
Girls’ Brigade NI
Girls’ Friendly Society
Northern Education & Library Board
Northern Ireland Cancer Fund for Children
Probation Board for Northern Ireland
Queen's University Officer Training Corps
South Eastern Education & Library Board
Southern Education & Library Board
St Andrews University College
The Royal School, Armagh
Northern Ireland Scout Council
The Scout Foundation
The Church Lads' & Girls' Brigade (Ulster Regiment)
Western Education & Library Board
Young Farmers' Clubs of Ulster

London

Affinity Sutton
Albany School
All Saints Catholic School
Anise Youth Project
Banffshire College
Barking Abbey
Comprehensive School
Barking and Dagenham Youth Service
Bentley Wood High School
Bower Park School
Canons High School
Charring School
City of London College
City of London Academy
City of London School for Boys
City of London School for Girls
City of Westminster College
Colfe's School
Conte's School
Dagenham Park Church of England School
Drapers' Academy
E. Iorv Hughes
Educational Foundation
Eastbury Comprehensive School
Eltham College
Emerson Park Academy
Feltham HMYO
Forest School
Fortismore School
Francis Bardsley School for Girls
Godolphin & Latimer School
Greig City Academy
Harrow High School
Harrow School
Hatch End High School
Hawering Borough Council
Integrated Youth Service
Hawering Sixth Form College
Heathfield School
Highbury Grove School
Highgate School
Highgate Wood School
Hopewell School
Horsey Rocks School for Girls
Insights School & Skills Academy
Jo Richardson
Community School
Kids Company
King Edward's School, West Ealing
Latymer Upper School

Leyton Sixth Form College
London Boroughs:
Barret
Brent
Bromley
Camden
Croydon
Ealing
Enfield
Hackney
Hammersmith & Fulham
Hillingdon
Hounslow
Lambeth
Lewisham
Merton
Newham
Redbridge
Richmond Upon Thames
Southwark
Sutton
Tower Hamlets
Waltham Forest
Wandsworth

London County Council
Metropolitan Police Volunteer Police Cadets
Mostobury Academy
Mount Carmel Roman Catholic Technology College for Girls
North London Collegiate School
Northumberland Park Community School
Newer Hill High School
Old Palace of John Whitgift School
One Housing Group
Park-High School
Redden Court School
Robert Clack School of Science
Royal Borough of Greenwich
Royal Borough of Kensington & Chelsea
Royal Borough of Kingston Upon Thames
Royal Liberty School (The)
Sacred Heart of Mary Girls’ School
Saint Augustine's Priory
Shaftebury High School
St. Dunstan’s Educational Foundation
St. Mary Magdalene Academy
St. Olave's Grammar School
St. Thomas More Catholic School
Stamford College
Strathmore Academy
Sudham and Gipham High School
Surbiton High School
Sydney Russell School
Tawhid Boys School
Team London Ambassadors
The Campion School
The Coopers' Company and Coborn School
The John Lyon School
The Sacred Heart
Language College
Trinity School
Trinity School (Dagenham)

Central England

Abbots Bromley
Abbotsforth School
Active Life Ltd
Bedford Girls School
Bedford High School
Bedford Modern School
Bedford School
Bedfordsire
Bedstone College
Birmingham City Council
Bredon School
Cambridgeshire
Cheltenham Academy
Coventry City Council
da Vinci Community College
Derenstein College
Derby City Council

Derby Grammar School
Derby High School
Derby Moor Community Sports College

Derbyshire County Council
Dudley Metropolitan Borough Council
Ealing College
Fair FX School
Framlingham College
Gresham’s School
H.M.P. Peterborough
Hertfordshire County Council
Herefordshire Council
Irish School
Kimbolton School
King Henry VIII School
Landau Forte College
Lewes Brooks Community Sports College

Leicester City Council
Leicestershire County Council
Lincolnshire County Council
Littleshay H&F YOI
Littleover Community School
Loughborough Grammar School
Malvern College

Milton Keynes
Newcastle-under-Lyme School

Norfolk Community Council
Northumberland County Council

Churc...School

The Duke of Edinburgh's Award – Annual Review of 2012
Our Trustees

The Trustees of The Duke of Edinburgh’s Award represent a wide range of backgrounds, experiences and skills and meet regularly to help steer the development of the Charity.

The Trustees review strategy and performance annually and approve budgets and operating plans in line with this strategy. Authority to implement the strategies and policies on behalf of the Trustees and to conduct the day-to-day operations of the DofE is delegated to the Chief Executive.

The Chief Executive is accountable to the Trustees for the efficient running of the DofE, supported by the Directors of Finance, Fundraising, UK Services, Commercial and the Regional and Country Directors and their respective staff teams.

The Duke of Edinburgh’s Award is a Registered Charity No: 1072490 and in Scotland No: SC038254, and a Royal Charter Corporation RC000806. Registered Office: Gulliver House, Madeira Walk, WINDSOR, Berkshire SL4 1EU

The Duke of Edinburgh’s Award
Head Office, Gulliver House, Madeira Walk, WINDSOR, Berkshire SL4 1EU.
T: 01753 727400
E: info@DofE.org
W: www.DofE.org

Fundraising Office, Award House, 7-11 St Matthew Street, LONDON SW1P 2JT
T: 020 7222 4111
E: supportus@DofE.org

The Trustees of The Duke of Edinburgh’s Award represent a wide range of backgrounds, experiences and skills and meet regularly to help steer the development of the Charity.

The Trustees review strategy and performance annually and approve budgets and operating plans in line with this strategy. Authority to implement the strategies and policies on behalf of the Trustees and to conduct the day-to-day operations of the DofE is delegated to the Chief Executive.

The Chief Executive is accountable to the Trustees for the efficient running of the DofE, supported by the Directors of Finance, Fundraising, UK Services, Commercial and the Regional and Country Directors and their respective staff teams.

Recently retired as a DofE Trustee, Ashok chairs the Committee co-ordinating fundraising efforts between the DofE in the UK and the International Award Foundation which is also based in the UK.

Ashok J Rabheru CVO DL

ISO/IEC 27001:2005

INVESTOR IN PEOPLE

Proud to be
THE DUKE OF EDINBURGH’S INTERNATIONAL AWARD
In the UK

The DofE in the UK is proud to be part of The Duke of Edinburgh’s International Award, which oversees DofE programmes in over 140 countries worldwide.
We need your help

Giving more young people the chance to do their DofE could not be easier. Get involved with the DofE today and help us reach our ambitions. We’d love to hear from you.

Make a donation

| £20  | enables us to support one young person take part in their DofE – change someone’s future today. |
| £100 | allows us to train a DofE volunteer to support a group of young people on their first qualifying DofE expedition. |

Donate online – www.DofE.org/donate

By Post: The Fundraising Director, The Duke of Edinburgh’s Award, Award House, 7-11 St Matthew Street, LONDON SW1P 2JT

You can text a donation: simply text DOFE01 followed by the amount to 70070.

- Gift aid your donation – you can download a Gift Aid declaration from www.DofE.org/go/giftaid or contact us for a hard copy.
- Longer term pledge – contact our fundraising team for information.
- Support through your business – as a charitable donation in cash or in kind.
- Support our fundraising events – contact our events team for information.

Become a supporting partner

Contact our fundraising team: E: supportus@DofE.org T: 0207 222 4111

Become a delivery partner

Contact your DofE Regional/Country Office: www.DofE.org/contact or contact our Head Office: E: info@DofE.org

Seven DofE participants from Blairgowrie, 16 miles north of Perth on the east coast of Scotland, wanted to spread their wings for their expedition but the cost was proving a big barrier. Fortunately, ASP Ship Management Group stepped in and provided them and their Leaders with free ferry crossings from Port Askaig in Islay to Feolin on the Isle of Jura, one of the most remote places in Scotland. We are so grateful for local support from companies, which helps young people get the most from their DofE programmes.

The New Forest Open Centre received funding from the MariaMarina Foundation and a private donor to enable them to provide DofE expeditions as part of an integrated opportunity for those with and without physical disabilities. The young people who took part attend three different mainstream schools where DofE is offered but it had not previously been possible for them to do their DofE. With the use of hired Tramper scooters the participants were able to take part on equal terms as part of a mixed ability group for the first time.

“ I am delighted to give my support to The Duke of Edinburgh’s Award. Young people from all walks of life have so much to offer and the DofE is a fantastic way for them to discover and develop their own unique talents. 

Darcey Bussell CBE

Ballerina & Strictly Come Dancing judge
The world’s leading achievement award for young people.

“I got a job, and they said that they chose me over the other candidates because I had my DofE Award.”

DofE participant
Gentoo Housing Association

“Doing my DofE was fun and rewarding. It gives me hope that when I get out I’ll be able to get a job and start living the life I’ve missed out on for so long.”

Paul
Former young offender

www.DofE.org
www.facebook.com/theDofE
www.twitter.com/DofE
www.youtube.com/theDofEUK
www.linkedin.com/groups/Friends-Duke-Edinburghs-Award

Photographs: Fergus Burnett and many others from DofE groups around the UK, to whom we are most grateful.

The Duke of Edinburgh’s Award is a Registered Charity No: 1072490, and in Scotland No: SC038254, and a Royal Charter Corporation No: RC000896 Registered Office: Gulliver House, Madeira Walk, WINDSOR, Berkshire SL4 1BU 03/13