



METROPOLITAN POLICE VOLUNTEER POLICE CADETS



The Duke of Edinburgh's Award: Statistical Report 2015/16



Introduction



It has been an excellent year for The Duke of Edinburgh's Award in the Metropolitan Police Volunteer Police Cadets (Met Police VPC). Not only has there been an increase in the number of young people taking part in a DofE programme, but more young people than ever before have achieved a valued Award this year. It has been an exceptional year.

When you consider the competitive climate that students and young people are engaged in, the increase in DofE activity is unsurprising. Young people appreciate that formal qualifications are often not enough by themselves and that universities, employers and apprenticeship providers are looking for individuals who have gone the extra mile. They understand that DofE can add value to their personal offer and that **it prepares them for life and work**. Universities, colleges and employers also appreciate the value of the DofE and the qualities and traits that it imparts to young people.

It is important that the momentum for the DofE in the Met Police VPC is maintained and the demand from young people is met head on. As more young people look to access a DofE programme through the Met Police VPC we are increasing our investment into staff training, **with an allocation of over £7000 made available to train new and existing Leaders**. Furthermore, as we look to increase the engagement of young people facing disadvantage, over 300 free participation places are being made available for DofE Leaders to apply for. The increased investment is being made available to all Met Police VPC units who are delivering the DofE. Please contact me for details.

Finally, I would like to take the opportunity to thank the DofE Leaders and senior staff who have made the DofE such a huge success in the Met Police VPC. **Thank you for the hard work and the invaluable contribution** you make in supporting the achievements and personal development of young people.

Rob Clark
Operations Manager – London Region
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The DofE is delivered in **29 of the 33** London Units

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What's it all about?

The DofE Charity

The Duke of Edinburgh's Award supports over 275,000 people aged 14 to 24 every year. Its ethos is to enable every young person of every background to take part in programmes and succeed, regardless of any barriers.



“ The DofE fits perfectly into what we (the MPS) want our cadets to do in their local communities. From volunteering by Test Purchasing for underage sales to learning First Aid as a new skill, the cadets are encouraged to make a difference not only in their local community but in their own lives as well. ”
PC Doug Dewey, DofE Leader, Hillingdon VPC

DofE programmes

DofE programmes are at one of three progressive levels which, when successfully completed, lead to a Bronze, Silver or Gold Duke of Edinburgh's Award. There are four sections at Bronze and Silver level and five at Gold:

- **Volunteering:** undertaking service to individuals or the community
- **Physical:** improving in an area of sport, dance or fitness activities
- **Skills:** developing practical and social skills and personal interests
- **Expedition:** planning, training for and completing an adventurous journey in the UK or abroad
- At Gold level, participants must do an additional fifth **Residential** section, which involves staying and working away from home doing a shared activity.

Who can do it?

Anyone aged between 14 and 24 can do their DofE. It is non-competitive and allows any young person to take part, regardless of their background or personal circumstances.

Why should cadets do their DofE?

ENHANCES FORMAL EDUCATION

The DofE enhances young people's formal education by enabling them to develop the whole person - the mind, body and soul - in an environment of social interaction and team working.

INCLUSIVE AND BALANCED PROGRAMME

The programme is achievable by all young people regardless of ability, gender, background or location. Whoever they are or wherever they are from, young people can enjoy unique experiences and rewards which are relevant to their starting point.

PERSONAL PROGRAMME

Taking part in their DofE means the participant designs a programme entirely of their own choosing, picking activities based around their interests, passions and strengths.

ENHANCES EMPLOYABILITY

The skills and personal attributes developed through participation are recognised by employers, colleges and universities.

Research with Gold Award holders has shown:

- 79% developed leadership skills
- 83% improved team working and tolerance of others
- 85% gained confidence
- 61% continued with volunteering
- 74 % developed self-esteem

The United Learning Trust (ULT) surveyed key organisations, such as Eurotunnel plc, Honda (UK) Ltd and Tesco about their graduate recruitment. Out of 29 activities undertaken at school these companies rated **The Duke of Edinburgh's Award as most important.**



The DofE in the Met Police VPC



Volunteering activities undertaken by the Met Police VPC had a cumulative **social value of £94,327**

METROPOLITAN POLICE VOLUNTEER POLICE CADETS

	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16
NEW STARTERS	797	710	265	618	606	781
BRONZE	530	545	202	428	394	543
SILVER	188	151	62	145	131	167
GOLD	79	14	1	45	81	71
AWARDS ACHIEVED	138	131	64	177	190	306
BRONZE	103	92	61	124	116	217
SILVER	35	24	3	53	72	74
GOLD	0	15	0	0	2	15

COMPLETION RATE (%)	2011/12	2012/13	2013/14	2014/15	2015/16
	16%	9%	67%	31%	50%

PERCENTAGE CHANGE

	1 YEAR	5 YEAR
NEW STARTERS	29	10
BRONZE	38	-0
SILVER	27	11
GOLD	-12	407
AWARDS ACHIEVED	61	134
BRONZE	87	136
SILVER	3	208
GOLD	650	0

“ The DofE is a very real qualification that my Cadets have great fun achieving. Many of the Cadets have been volunteering as Police Cadets policing The Notting Hill Carnival, the London Marathon and Trooping The Colour.

PC Steve Austin, DofE Leader, Tower Hamlets VPC ”

“ DofE is without doubt the most enjoyable and rewarding thing I have ever done with my spare time!

Rebecca, Gold Participant, Hillingdon VPC ”

New participants

Young people who enrolled on a DofE programme at a centre between April 2015 and March 2016.

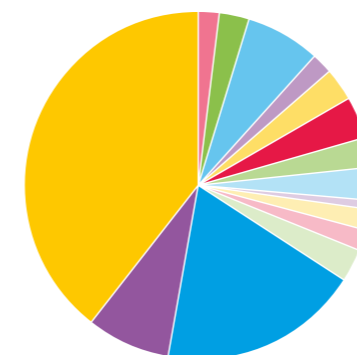
CENTRE NAME	BRONZE	SILVER	GOLD	TOTAL
HILLINGDON VPC	35	25	22	82
LAMBETH VPC	48	10	9	67
HAVERING VPC	26	30	10	66
NEWHAM VPC	33	15	0	48
ENFIELD VPC	29	8	10	47
HACKNEY VPC	25	6	5	36
SUTTON VPC	36	0	0	36
TOWER HAMLETS VPC	28	5	2	35
RICHMOND VPC	28	6	0	34
BARKING & DAGENHAM VPC	16	14	3	33
BROMLEY VPC	20	9	4	33
LEWISHAM VPC	27	2	0	29
HOUNSLOW VPC	8	15	4	27
CROYDON VPC	23	2	0	25
BARNET VPC	21	0	0	21
CAMDEN VPC	15	6	0	21
HARROW VPC	21	0	0	21
EALING VPC	19	0	1	20
GREENWICH VPC	8	6	0	14
KINGSTON VPC	7	6	0	13
BRENT VPC	11	1	0	12
BEXLEY VPC	10	0	1	11
REDBRIDGE VPC	11	0	0	11
HAMMERSMITH & FULHAM VPC	10	0	0	10
ISLINGTON VPC	8	0	0	8
WALTHAM FOREST VPC	8	0	0	8
WANDSWORTH VPC	6	1	0	7
HARINGEY VPC	5	0	0	5
SOUTHWARK VPC	1	0	0	1
CITY OF LONDON VPC	0	0	0	0
KENSINGTON & CHELSEA VPC	0	0	0	0
MERTON VPC	0	0	0	0
WESTMINSTER VPC	0	0	0	0
TOTAL	543	167	71	781

It is our ambition for all young people, regardless of their background, to have the opportunity to enrol on to a DofE programme.



DofE participation in the Met Police VPC **grew by 29% this year**

MET POLICE DIVERSITY



- 40%** White English/Northern Irish/Scottish/Welsh/British
- 19%** Unknown
- 8%** Any Other White Background
- 4%** Any Other Black/African/Caribbean Background
- 3%** Bangladeshi
- 3%** African
- 7%** Indian
- 2%** Pakistani
- 2%** Any Other Asian Background
- 3%** Prefer Not To Say
- 2%** White And Black African
- 3%** Any Other Mixed/Multiple Ethnic Background
- 1%** White & Asian
- 2%** White & Black Caribbean
- 3%** Other Ethnic Group

Awards achieved

Participants who completed all sections of their programme between April 2015 and March 2016.

CENTRE NAME	BRONZE	SILVER	GOLD	TOTAL
HAVERING VPC	27	17	8	52
HILLINGDON VPC	26	23	2	51
HOUNSLOW VPC	30	11	0	41
NEWHAM VPC	38	0	0	38
LAMBETH VPC	21	9	0	30
ENFIELD VPC	12	7	0	19
HACKNEY VPC	9	1	3	13
RICHMOND VPC	11	0	0	11
LEWISHAM VPC	8	2	0	10
TOWER HAMLETS VPC	7	0	2	9
KINGSTON VPC	4	2	0	6
CROYDON VPC	5	0	0	5
BROMLEY VPC	5	0	0	5
BARKING & DAGENHAM VPC	2	2	0	4
CAMDEN VPC	3	0	0	3
WANDSWORTH VPC	3	0	0	3
HARINGEY VPC	1	0	0	1
REDBRIDGE VPC	1	0	0	1
SUTTON VPC	1	0	0	1
SOUTHWARK VPC	1	0	0	1
BARNET VPC	1	0	0	1
BRENT VPC	1	0	0	1
CITY OF LONDON VPC	0	0	0	0
GREENWICH VPC	0	0	0	0
HAMMERSMITH & FULHAM VPC	0	0	0	0
ISLINGTON VPC	0	0	0	0
KENSINGTON & CHELSEA VPC	0	0	0	0
WESTMINSTER VPC	0	0	0	0
BEXLEY VPC	0	0	0	0
EALING VPC	0	0	0	0
HARROW VPC	0	0	0	0
MERTON VPC	0	0	0	0
WALTHAM FOREST VPC	0	0	0	0
TOTAL	217	74	15	306

The number of Awards achieved in the Met Police VPC **grew by 61% this year**



At least **10,300 volunteering hours** were given in London by DofE participants from the Met Police VPC

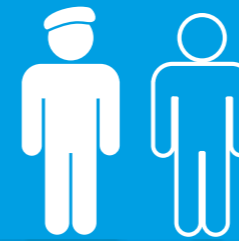
“ The process of linking all the different aspects of DofE has meant he had to challenge himself and, as a result, has gained in confidence which will serve him well in his future.

Mrs Williams, Parent, Sutton VPC ”

Completion rate

The completion rate compares the ratio of young people enrolling on a DofE programme to those who achieve their Award.

CENTRE NAME	NEW PARTICIPANTS 14/15				AWARDS ACHIEVED 15/16				COMPLETION RATE
	B	S	G	TOTAL	B	S	G	TOTAL	
LAMBETH VPC	7	0	2	9	21	9	0	30	333%
HAVERING VPC	32	0	5	37	27	17	8	52	141%
RICHMOND VPC	8	0	0	8	11	0	0	11	138%
CROYDON VPC	4	0	0	4	5	0	0	5	125%
NEWHAM VPC	35	0	0	35	38	0	0	38	109%
HACKNEY VPC	15	0	0	15	9	1	3	13	87%
ENFIELD VPC	12	11	0	23	12	7	0	19	83%
HOUNSLOW VPC	40	20	5	65	30	11	0	41	63%
LEWISHAM VPC	8	6	4	18	8	2	0	10	56%
KINGSTON VPC	11	2	1	14	4	2	0	6	43%
HILLINGDON VPC	63	56	49	168	26	23	2	51	30%
TOWER HAMLETS VPC	30	1	13	44	7	0	2	9	20%
CAMDEN VPC	10	5	0	15	3	0	0	3	20%
HARINGEY VPC	5	0	0	5	1	0	0	1	20%
WANDSWORTH VPC	14	2	0	16	3	0	0	3	19%
BROMLEY VPC	17	11	2	30	5	0	0	5	17%
REDBRIDGE VPC	14	0	0	14	1	0	0	1	7%
SUTTON VPC	13	2	0	15	1	0	0	1	7%
SOUTHWARK VPC	23	13	0	36	1	0	0	1	3%
CITY OF LONDON VPC	5	2	0	7	0	0	0	0	0%
GREENWICH VPC	9	0	0	9	0	0	0	0	0%
HAMMERSMITH & FULHAM VPC	3	0	0	3	0	0	0	0	0%
ISLINGTON VPC	1	0	0	1	0	0	0	0	0%
KENSINGTON & CHELSEA VPC	7	0	0	7	0	0	0	0	0%
WESTMINSTER VPC	9	0	0	9	0	0	0	0	0%
BARKING & DAGENHAM VPC	0	0	0	0	2	2	0	4	-
BARNET VPC	0	0	0	0	1	0	0	1	-
BEXLEY VPC	0	0	0	0	0	0	0	0	-
BRENT VPC	0	0	0	0	1	0	0	1	-
EALING VPC	0	0	0	0	0	0	0	0	-
HARROW VPC	0	0	0	0	0	0	0	0	-
MERTON VPC	0	0	0	0	0	0	0	0	-
WALTHAM FOREST VPC	0	0	0	0	0	0	0	0	-
TOTAL	395	131	81	607	217	74	15	306	50%



One out of every two young people who start their DofE programme in the Met Police **go on to achieve their Award**



“ I have noticed that the DofE has enabled both my children to develop a strong sense of independence away from the safe environment of the family.

Stuart, Parent, Hillingdon VPC

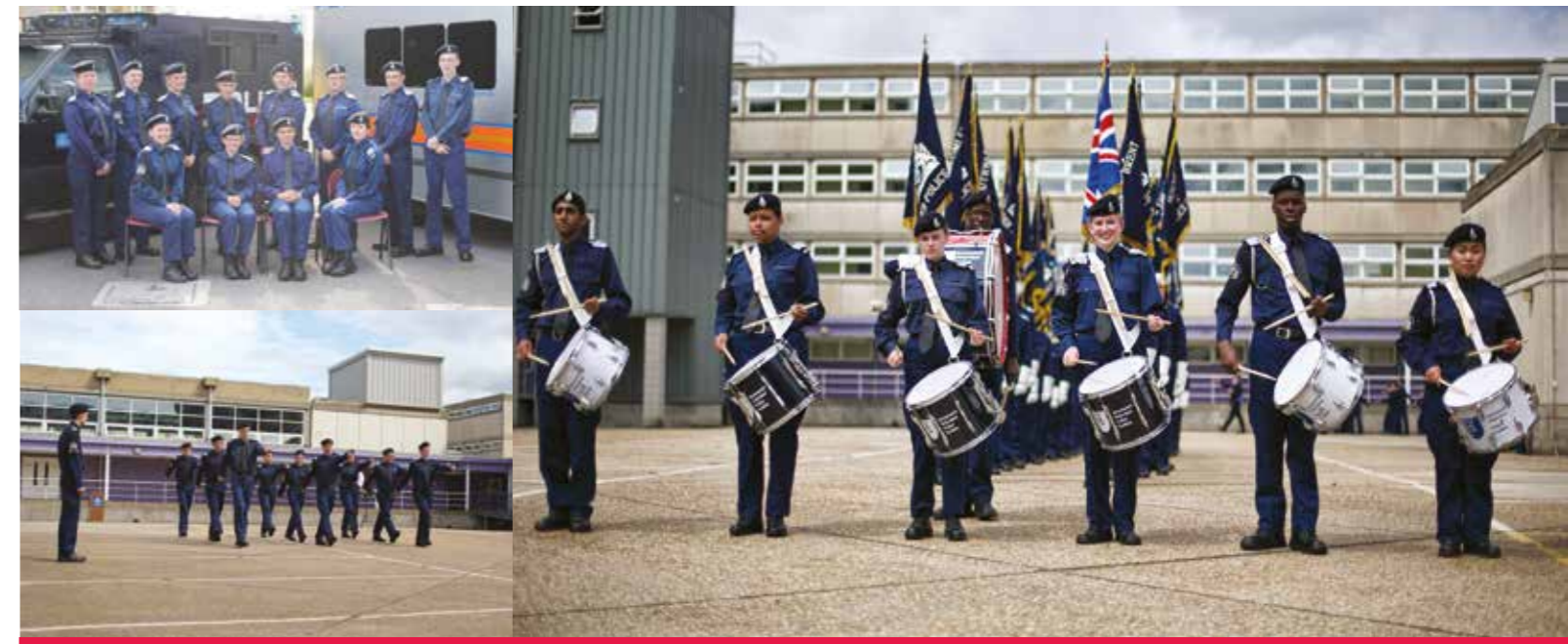
“ I have learned so much and I cant believe that I am now working towards becoming an instructor.

Michael, Cadet, Tower Hamlets VPC

Growth

The number of new participants in the previous year, compared to the number of new participants in the current year.

CENTRE NAME	NEW PARTICIPANTS 14/15				NEW PARTICIPANTS 15/16				GROWTH
	B	S	G	TOTAL	B	S	G	TOTAL	
ISLINGTON VPC	1	0	0	1	8	0	0	8	700%
LAMBETH VPC	7	0	2	9	48	10	9	67	644%
CROYDON VPC	4	0	0	4	23	2	0	25	525%
RICHMOND VPC	8	0	0	8	28	6	0	34	325%
HAMMERSMITH & FULHAM VPC	3	0	0	3	10	0	0	10	233%
HACKNEY VPC	15	0	0	15	25	6	5	36	140%
SUTTON VPC	13	2	0	15	36	0	0	36	140%
ENFIELD VPC	12	11	0	23	29	8	10	47	104%
HAVERING VPC	32	0	5	37	26	30	10	66	78%
LEWISHAM VPC	8	6	4	18	27	2	0	29	61%
GREENWICH VPC	9	0	0	9	8	6	0	14	56%
CAMDEN VPC	10	5	0	15	15	6	0	21	40%
NEWHAM VPC	35	0	0	35	33	15	0	48	37%
BROMLEY VPC	17	11	2	30	20	9	4	33	10%
HARINGEY VPC	5	0	0	5	5	0	0	5	0%
BARKING & DAGENHAM VPC	0	0	0	0	16	14	3	33	+
BARNET VPC	0	0	0	0	21	0	0	21	+
BEXLEY VPC	0	0	0	0	10	0	1	11	+
BRENT VPC	0	0	0	0	11	1	0	12	+
EALING VPC	0	0	0	0	19	0	1	20	+
HARROW VPC	0	0	0	0	21	0	0	21	+
WALTHAM FOREST VPC	0	0	0	0	8	0	0	8	+
MERTON VPC	0	0	0	0	0	0	0	0	-
KINGSTON VPC	11	2	1	14	7	6	0	13	-7%
TOWER HAMLETS VPC	30	1	13	44	28	5	2	35	-20%
REDBRIDGE VPC	14	0	0	14	11	0	0	11	-21%
HILLINGDON VPC	63	56	49	168	35	25	22	82	-51%
WANDSWORTH VPC	14	2	0	16	6	1	0	7	-56%
HOUNSLOW VPC	40	20	5	65	8	15	4	27	-58%
SOUTHWARK VPC	23	13	0	36	1	0	0	1	-97%
CITY OF LONDON VPC	5	2	0	7	0	0	0	0	-100%
KENSINGTON & CHELSEA VPC	7	0	0	7	0	0	0	0	-100%
WESTMINSTER VPC	9	0	0	9	0	0	0	0	-100%
TOTAL	395	131	81	607	543	167	71	781	29%



“ DofE really empowers young people, giving them the realisation that they can look after themselves, make a difference in their communities, learn a skill outside of school and improve their health by taking part in a sporting activity of their own choice. ”

PC Lorraine Roche, DofE Leader, Sutton VPC

“ I have enjoyed having targets in all the different areas to work towards, so now I realise I must have clear ambitions and/or targets in any task I do, which I can apply to future work. ”

Benedict, Cadet, Sutton VPC

Developing young people for life and work



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