

Welcome to DofE Scotland's
Conference 2024...

LEADERS WITHOUT LIMITS



**YOUTH
WITHOUT
LIMITS**

EXPANDING THE DIVERSITY OF DOFE

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#LeadersWithoutLimits



**YOUTH
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TODAYS AIM

**TO EXPLORE THE NEED
AND BENEFITS OF BROADENING THE
DIVERSITY OF DOFE**

#LeadersWithoutLimits

GROUP AGREEMENT



**YOUTH
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LIMITS**

- **SAFE SPACE** - to share, engage and discuss in a non-judgmental environment.
- **BE KIND** - the session is designed to be open and discussive. We never know what is going on for somebody else. So give yourself and others time, listen openly and respectfully and bring kindness to the conversation.
- **RESPECT** one another's lived experience. It's good to ask questions, but not around personal lived experience. Respect and listen to others' opinions as you would like to be respected.
- **ENGAGE** and be open – everyone has something to offer to these conversations. If you are unsure of the best language to use, don't let that stop you engaging. We can all figure it out and learn together!




Scottish Government
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TASK



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Write down
anything that
comes to mind,
when you read the
word Diversity

PROTECTED CHARACTERISTICS



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INTERSECTIONALITY



Is recognising that we can have more than one protected characteristic and how these are interconnected.

DofE Scotland in numbers

April 2022 - March 2023



32,846

Young people actively doing their DofE

20,626

Young people started their DofE journey



239,265

Total volunteering hours given by young people



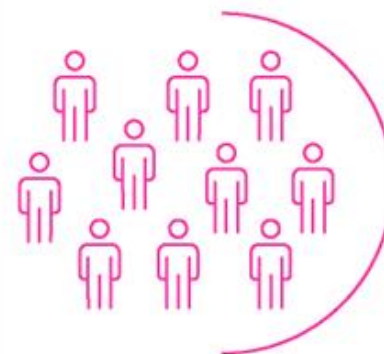
£1,150,865

Estimated total value of volunteering hours given in support of others

22.4%

Of 14 year olds in Scotland started a Bronze DofE

Awards started by young people facing marginalisation



2,970 (14.4%)
Experiencing poverty

3,074 (14.9%)
From minority ethnic backgrounds

1,225 (5.9%)
Have additional needs



3,623

Leaders and volunteers delivering DofE programmes



153

Licensed Organisations actively delivering the DofE



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AWARDS STARTED



13,669 Bronze



5,207 Silver



1,750 Gold



9,715

Awards were achieved

VISIBLE MINORITIES



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NEEDS AND BENEFITS



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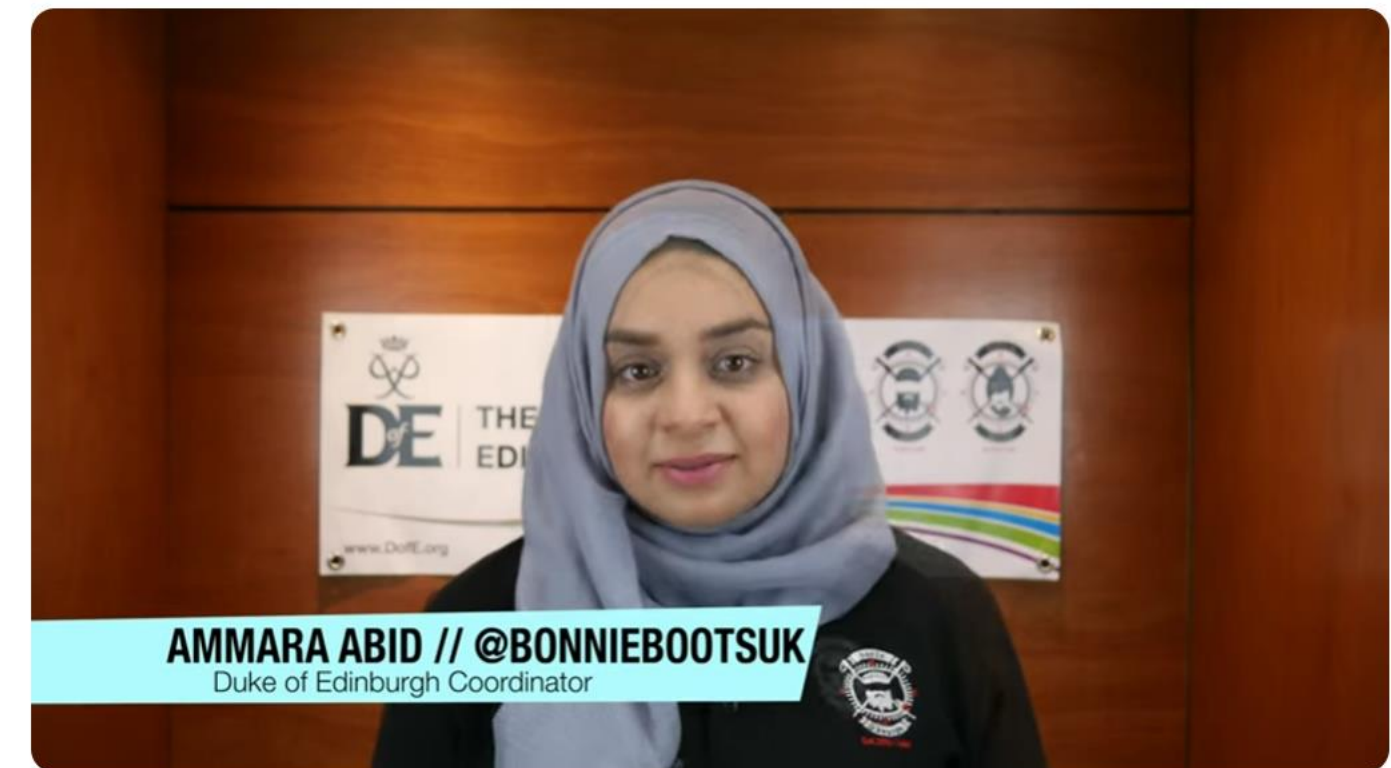


PROMOTING DOFE IN AN INCLUSIVE WAY



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- ✓ It can be general or targeted support
- ✓ Open and respectful conversations
- ✓ Explaining the 4 sections with benefits
- ✓ Consult and inform parents
- ✓ Being open to being adaptable and understating
- ✓ All based on trust



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Boots & Beards
147 subscribers

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5



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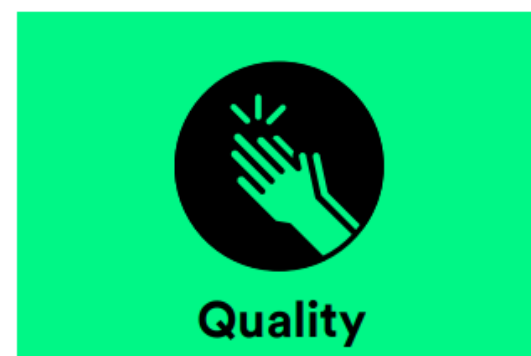
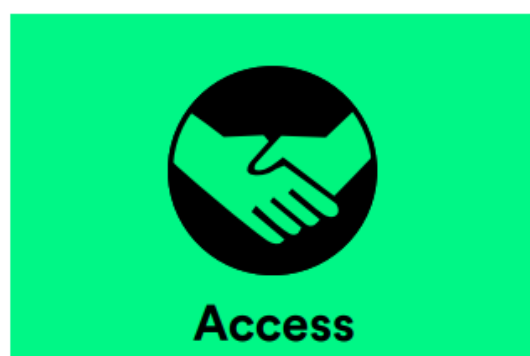
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DOFE STRATEGIES



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Four Strategic goals



In Scotland:

- ✓ Recruiting equity and inclusion officer
- ✓ Diversifying the team
- ✓ Restarting the online support network
- ✓ Strong ethos that DofE is for all

TASK



- You are all going to be put into 5 groups
- Each group will spend 10 minutes discussing the topic and note down thoughts.

Group topics are:

1. Skills
2. Physical
3. Volunteering
4. Expedition
5. Progressing through the DofE award

Thinking about your topic, what might be the barriers to and benefits of diversity?

LEADERS



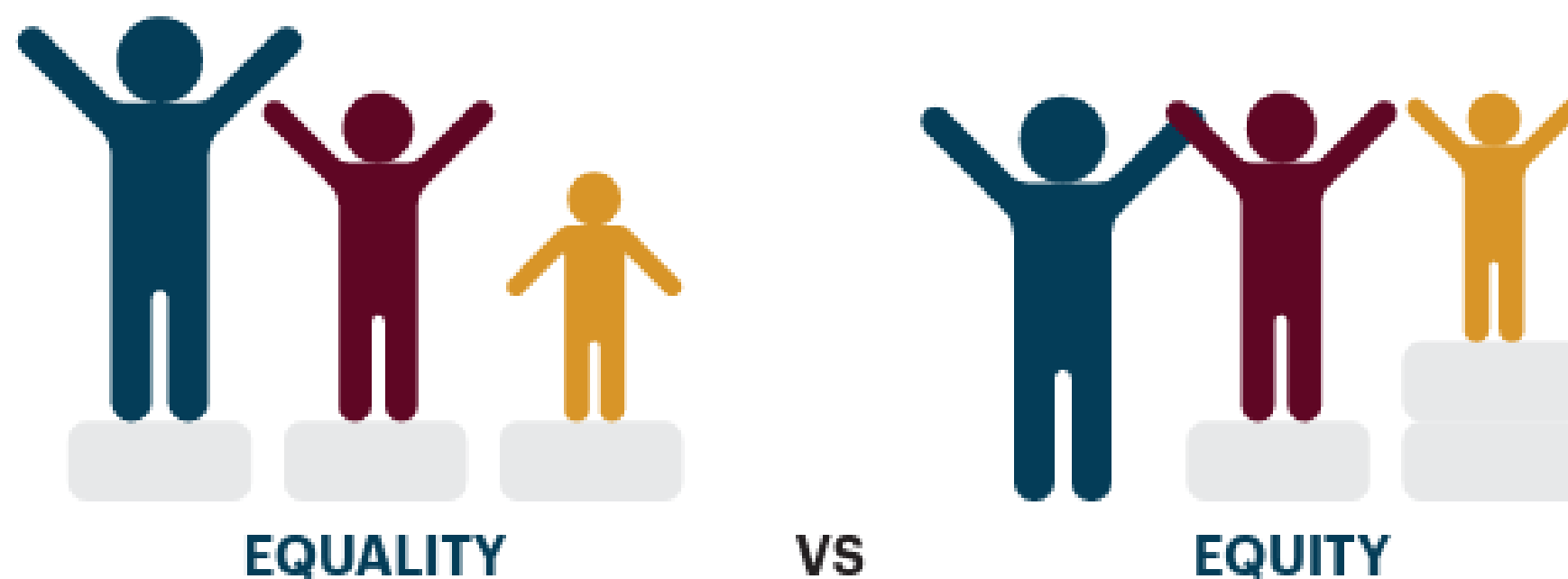
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- You are the key to success of DofE
- All have a role to play
- We are here to inspire and are making a positive impact
- We are role models in our communities



SUMMARY

- Working together is the key to success
- Engage in conversations to learn how to be adaptable
- Knowledge and understanding is power
- Together we can make a difference



THANK YOU!



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Thank you for signing up and taking part!

Big thank you to the participants from the organisations
Pachedu and Boots and Beards!